



UTAH SYSTEM OF  
HIGHER EDUCATION

# MEMORANDUM

October 4, 2024

## Strategic Plan Update

Following the Board’s adoption of the strategic plan in its August 30 meeting, the Commissioner’s staff published the [Strategic Plan](#) on the USHE website, shared the final version with key stakeholders, and finalized a public-facing [Board Priorities Dashboard](#) to track progress toward achieving the 25 tactics within the strategic plan. The Board Priorities Dashboard, which also [contains](#) information about the Board’s statutory responsibilities on a separate tab, offers two levels of detail. The [first level](#) of the interface is designed to help users quickly ascertain how many strategic plan tactics are complete, on track (green), in need of attention (yellow), or off track (red). The [second level](#) of the interface provides granular detail about each tactic, including narrative updates and links to relevant metrics, reports, and data visualizations.

### Next steps

As a best practice for strategic planning, the Governor’s Office of Planning and Budget strongly [encourages](#) agencies to “develop annual work plans that map out how the agency will implement strategies identified in its plan.” The Commissioner’s staff are in the process of finalizing an annual work plan template designed to operationalize the strategic plan. Using this template, the Commissioner’s office executive staff members will work with their respective business units in the coming weeks to enumerate specific, time-bound tasks and projects necessary to achieve the tactics within the strategic plan. Once complete, the Board will have access to the annual work plan.

### Commissioner’s Recommendation

This is an information item only; no action is required.

### Attachment

- Attachment 1 – 2024-2027 Strategic Plan